



Clinician Scientist (CS) Academic Position Description

Recommended timeframes: 10% time = one half day = four - five hours = 0.5 ER shifts

Characteristics:

Academic Focus (Excellence in...)	Research (all types)
Percent time spent in clinical care	10-25%
Formal Teaching (teaching outside of clinical care)* * Informal Teaching; teaching in the context of clinical care is expected of all faculty members.	Research supervision of trainees and graduate students and course instruction
Examples of formal teaching activities appropriate to CS	All types of graduate teaching and supervision; supervision of learner research projects; PG academic half-day/ other educational programs; CE
Percent time protected for scholarly activities (CPA and Research, not the time involved in clinical activities or teaching)	70-80%
Examples of scholarship appropriate to CS	PI on at least one peer reviewed operating grant and ≥ two first- or senior-authored peer reviewed manuscripts per year over a three-year period + evidence of research impact - local, national, international
Administrative Service (hospital, department, university)	Prior to Continuing Faculty Appointment Review (CFAR): not required and not recommended, except when directly relevant to scholarly or teaching interests. Post CFAR: clinical faculty members are expected to contribute five to 10% of their time to service to the hospital, department and/or University. Service to the University includes activities such as serving on grant review panels, work with national societies or the Royal College, etc.) that does not directly benefit the individual.