

Strategic Planning Framework for 2005-2010

Strategic Priorities	Five-Year Goals
<p>1. Achieve greater integration across the Department and beyond traditional disciplinary boundaries</p>	<p>1-1 Facilitate greater collaboration across divisions, Departments and among affiliated hospitals 1-2 Promote and support integration of information technology and health information management systems across affiliated hospitals 1-3 Achieve equitable and secure payment for all faculty across all divisions and hospitals 1-4 Promote and enhance the profile of a unified Department</p>
<p>2. Enhance attractiveness, productivity, and impact of research</p>	<p>2-1 Enhance partnerships and inter-disciplinary opportunities with hospital-based research institutes and other University of Toronto Departments 2-2 Increase research funding and infrastructure support for scientists and a high impact research agenda 2-3 Promote, support, and expand the Clinician Scientist program 2-4 Support translational research as a research priority of the Department</p>
<p>3. Transform and enrich teaching programs</p>	<p>3-1 Strengthen partnerships with and among fully affiliated teaching hospitals to collaborate for excellence 3-2 Formalize relationships with network of community hospitals to enhance teaching experience and placements 3-3 Increase exposure to ambulatory medicine 3-4 Operationalize <i>CanMEDS</i> attributes for all levels of training 3-5 Leverage new teaching modalities and technologies 3-6 Promote faculty development and educational scholarship 3-7 Enhance benchmarking and performance measurement in education</p>
<p>4. Advance quality care and develop performance measures in this area</p>	<p>4-1 Champion the “quality agenda” within the Department and promote leadership in this endeavour 4-2 Explore opportunities to collaborate with affiliated hospitals on quality 4-3 Develop internal expertise for performance measures (including benchmarking and health informatics) 4-4 Ensure the quality agenda is central to clinical training 4-5 Innovate, test, and assess new models of clinical care and new technologies</p>
<p>5. Retain, attract, and nurture faculty</p>	<p>5-1 Recognize and reward the contributions of all faculty 5-2 Strengthen mentorship and career path development for all faculty at various stages of their career 5-3 Intensify efforts for strategic recruitment of top calibre faculty</p>
<p>6. Reinforce the funding and infrastructure base</p>	<p>6-1 Develop and implement a diverse set of strategies to stabilize and grow the Department’s resource base 6-2 Identify and pursue local and global partnerships that will facilitate achievement of the Department strategic agenda 6-3 Establish a dialogue and develop guidelines for managing ethical issues with industry and government partnerships</p>