



Department of Medicine Academic Position Descriptions

Academic Position Descriptions are department specific.

The amount of professional time expected to be devoted to academic activities varies by appointment type as follows: Adjunct appointment: < 20% (less than one day per week on average); Part-time appointment: 20-79% (between one and four days per week on average); and Full-time appointment: ≥ 80% (four or more days per week). For example, a Clinician Teacher with an Adjunct faculty appointment is expected to contribute ~ one day per week to academic activities comprised of clinical teaching (75% of that time) and formal teaching (20% of the time). All faculty members are expected to teach in the context of clinical care. Formal teaching refers to teaching outside of the context of clinical care.

For full-time clinical faculty, recommended timeframes for allocation of clinical activities, which include clinical teaching are as follows: 10% time = one half day = four - five hours = 0.5 ER shifts

Clinician Investigator (CI)

Academic Focus (excellence in...)	Research and related creative professional activity (CPA) OR CPA and related research.
Academic Goal	Excellence in CPA and/or Research
Percent full-time faculty with this APD	22%
Percent of professional time spent as follows:	
Clinical care (including clinical teaching)	~50%
Scholarly activities (formal teaching)	~45% <i>Formal teaching:</i> 15-30 hours per year across multiple learner levels, e.g., all types of graduate teaching, supervision of trainee projects; MD seminars, lectures, and examinations; participation in PG academic half-day; supervision of learner research projects; CPD. <i>Other scholarship:</i> An average of at least one first- or senior-author peer reviewed paper per year and at least two co-authored papers per year over a three year period with evidence of impact outside of local setting. <i>CIs are not expected to hold peer-reviewed operating grants as Principal Investigator.</i>
Administrative Service	5% (required <i>post-CFAR</i> for full-time faculty) Examples of administrative service: serving on hospital, divisional, departmental and university committees