

## Department of Medicine Academic Position Descriptions

Academic Position Descriptions are department specific.

The amount of professional time expected to be devoted to academic activities varies by appointment type as follows: Adjunct appointment: < 20% (less than one day per week on average); Part-time appointment: 20-79% (between one and four days per week on average); and Full-time appointment: ≥ 80% (four or more days per week). For example, a Clinician Teacher with an Adjunct faculty appointment is expected to contribute ~ one day per week to academic activities comprised of clinical teaching (75% of that time) and formal teaching (20% of the time). All faculty members are expected to teach in the context of clinical care. Formal teaching refers to teaching outside of the context of clinical care.

For full-time clinical faculty, recommended timeframes for allocation of clinical activities, which include clinical teaching are as follows: 10% time = one half day = four - five hours = 0.5 ER shifts

### Clinician Scientist (CS)

<b>Academic Focus (excellence in...)</b>	Research of all types
<b>Academic Goal</b>	Excellence in Research
<b>Percent full-time faculty with this APD</b>	22%
<b>Percent of professional time spent as follows:</b>	
<b>Clinical care (including clinical teaching)</b>	25%
<b>Scholarly activities</b>	<p>70%</p> <p><i>Research productivity:</i> PI on at least one peer-reviewed operating grant <i>and</i> two to three first- or senior-authored peer-reviewed manuscripts per year over a three-year period <i>and</i> evidence of impact outside local setting</p> <p><i>Formal teaching:</i> Graduate teaching and supervision is expected; supervision of learner research projects; resident academic half day and other educational programs, CPD.</p>
<b>Administrative Service</b>	<p>5% (required post-CFAR for full-time faculty)</p> <p>Examples of administrative service: serving on hospital, divisional, departmental and university committees</p>