



Department of Medicine Academic Position Descriptions

Academic Position Descriptions are department specific.

The amount of professional time expected to be devoted to academic activities varies by appointment type as follows: Adjunct appointment: < 20% (less than one day per week on average); Part-time appointment: 20-79% (between one and four days per week on average); and Full-time appointment: ≥ 80% (four or more days per week). For example, a Clinician Teacher with an Adjunct faculty appointment is expected to contribute ~ one day per week to academic activities comprised of clinical teaching (75% of that time) and formal teaching (20% of the time). All faculty members are expected to teach in the context of clinical care. Formal teaching refers to teaching outside of the context of clinical care.

For full-time clinical faculty, recommended timeframes for allocation of clinical activities, which include clinical teaching are as follows: 10% time = one half day = four - five hours = 0.5 ER shifts

Clinician Scientist (CS)

Academic Focus (excellence in...)	Research of all types
Academic Goal	Excellence in Research
Percent full-time faculty with this APD	22%
Percent of professional time spent as follows:	
Clinical care (including clinical teaching)	25%
Scholarly activities	70% <i>Research productivity:</i> PI on at least one peer-reviewed operating grant <i>and</i> two to three first- or senior-authored peer-reviewed manuscripts per year over a three-year period <i>and</i> evidence of impact outside local setting <i>Formal teaching:</i> Graduate teaching and supervision is expected; supervision of learner research projects; resident academic half day and other educational programs, CPD.
Administrative Service	5% (required <i>post-CFAR</i> for full-time faculty) Examples of administrative service: serving on hospital, divisional, departmental and university committees