

# Let's talk promotion

What "counts" as mentorship and how do you document it



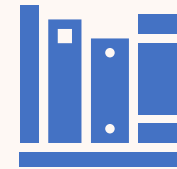
## What mentorship activities count for promotion

Education  
Research  
CPA



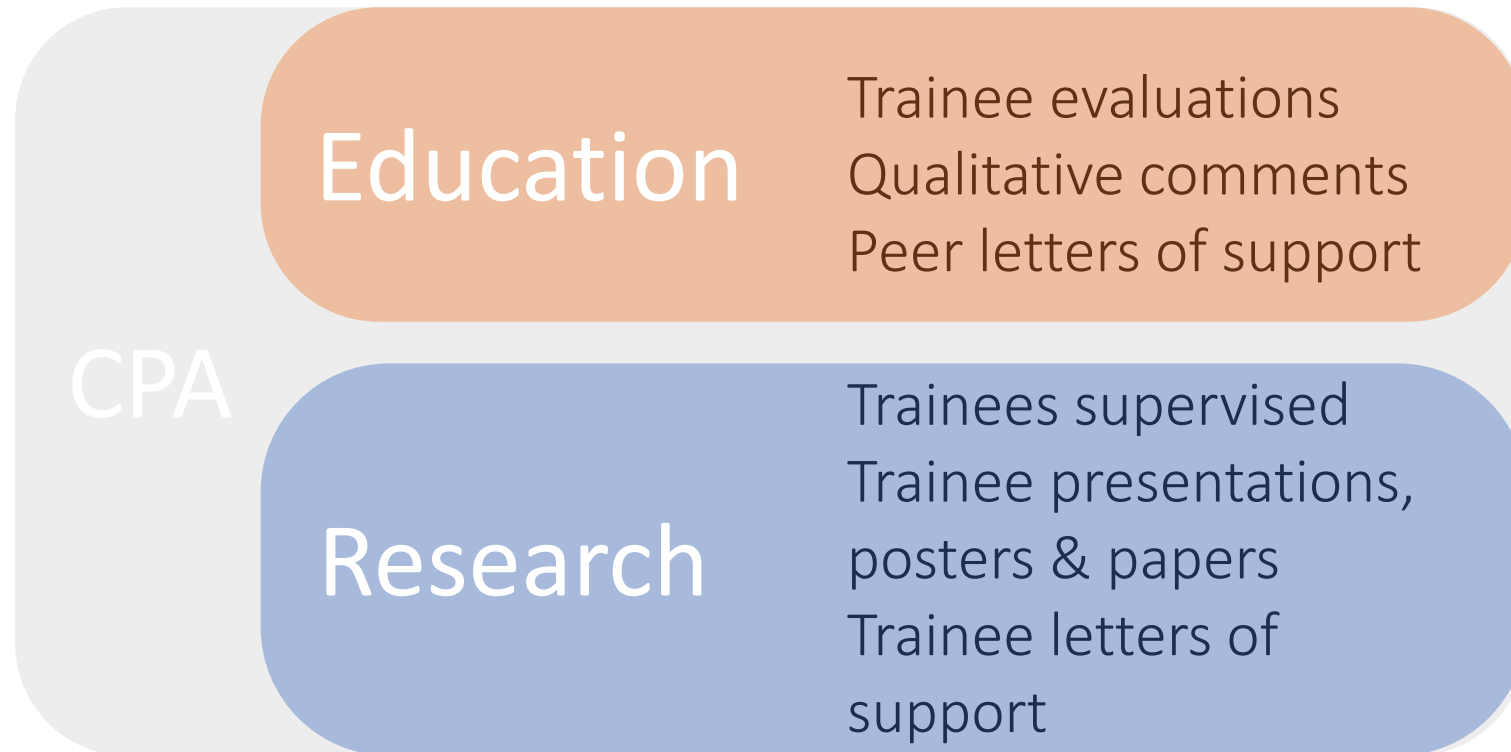
## How do I prove it?

Formal mentorship  
What about informal mentorship?



## What resources?

# What mentorship activities count for promotion for each track?



# Evidence of mentorship (all job descriptions)

## Formal mentorship

Thank you letter

From Department of Medicine

Mentorship data summary sheet

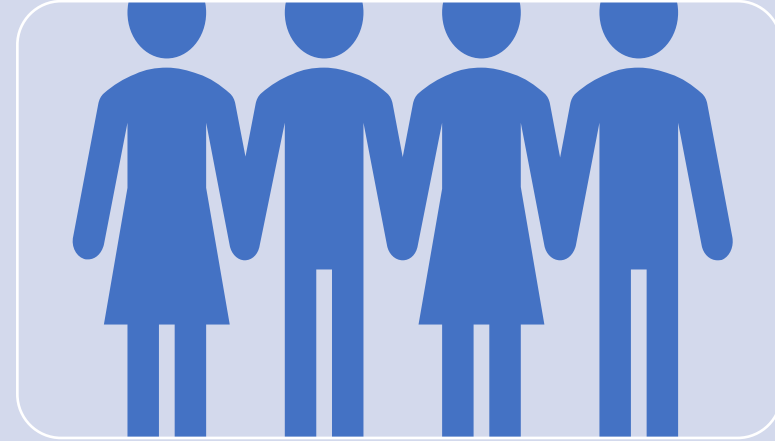
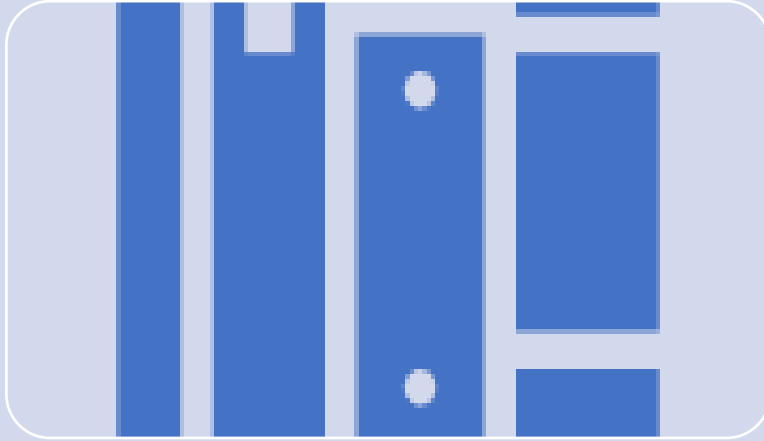
Promotions manual: page 72, Table 8  
No limit

## Informal mentorship

Student letters data summary sheet

Promotions manual: page 71, Table 6  
Include up to 3

# Help!



## Promotions manual

- Section 4.3 Letters of reference
  - Sample for Student Letter (page 59)
- Section 4.8 Data summary sheets
  - Table 6 (Page 71)
  - Table 8 (Page 72)

## DoM Thank you letter

- Email DoM Inclusion & Diversity

- DoM Mentorship Lead
- DoM promotions coach
- Your mentor(s)
- Your departmental divisional director