

What is CBD?

Competency By Design is the Royal College's model of Competence-Based Medical Education (CBME) which is an educational model that is...

- More oriented to outcomes rather than time in training (i.e. what trainee can DO)
- More flexible to learners' prior skills and current needs
- Training using a coaching approach with more regular feedback & entrustment decisions
- Enhanced **tracking** of learners' progress and performance

What is an EPA?

An Entrustable Professional Activity is a unit of work actually done during the clinician's day (e.g., admit a patient to hospital, carry out a procedure, lead a family meeting)

- There are **29 EPAs** for the PGY1-4 Internal Medicine training program
- Each EPA gets assessed several times for each resident
- Each EPA is made up of several "milestones"
- The EPAs increase in **complexity** through stages

Learn more about EPAs

and CBD:

READ CBD Terminology Improving Feedback Tips

WATCH <u>CBME & CBD 101</u> <u>CBD in Internal Medicine</u>

VISIT

DOM CBME for general information on resources and events. PGME Elentra Help for Elentra Guides

Questions? CONTACT us at im.cbd@utoronto.ca



Primer for EPA TTP2B - Managing longitudinal aspects of care in a medical clinic: **Collaboration and Efficiency**

This **Transition to Practice - TTP EPA 2B (PGY4)** focuses on the efficient management of a longitudinal outpatient clinic in the role of the physician most responsible for patient care. This EPA may be observed in a variety of clinics: general Internal Medicine clinics with a variety of patient presentations; focused clinics with patients with a narrow spectrum of presentations (e.g. COPD clinic); general subspecialty clinics with a variety of patient presentations. It focuses on working effectively and efficiently

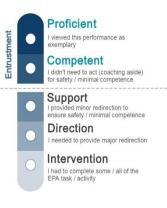
with the interprofessional team in an outpatient setting.

EPA MILESTONES: TTP2B – Collaboration and Efficiency

- 1. Make effective use of the scope and expertise of other health care professionals
- 2. Respond appropriately to input from other health care professionals
- 3. Communicate effectively with physicians and other colleagues in the health care professions
- 4. Delegate tasks and responsibilities in an appropriate and respectful manner
- 5. Manage time effectively in the ambulatory clinic
- 6. Use systems to track and follow-up on clinical data, such as studies and laboratory tests
- 7. Review and act on test results in a timely manner
- 8. Respond punctually to requests from patients or other health care professionals
- 9. Exhibit appropriate professional behaviors

HOW TO COMPLETE AN EPA ASSESSMENT:

- 1. You or the resident initiate the assessment. The assessment may be based on direct observation or case discussion.
- 2. You or the resident sign onto Elentra, and provide the assessment demographics. This can be done on the mobile phone or computer top.
- 3. From the list of milestones pertinent to the EPA, choose 2-3 milestones that are relevant to the activity, and indicate their performance level on each milestone you assessed, using the entrustment scale. You are not required to cover all milestones, but are welcome to.



GLOBAL ENTRUSTMENT SCALE (Competent and Proficient levels are entrustable)

4. Using the global entrustment scale, decide whether the resident can be entrusted overall to perform this activity with a similar case in the future. In general, residents are not expected to be



entrustable early in a new stage of training, although this particular tool verifies skills that should have been learned in medical school.

- 5. Describe 2-3 strengths and 2-3 actions, or areas for improvement. Please provide detailed and actionable comments based on your observations of their performance.
- 6. Discuss your feedback with the resident.